

**VILLAGE OF NORRIDGE-PUBLIC DISCLOSURE OF TOTAL COMPENSATION**

As of May 1, 2017

Illinois Public Act 97-0609

The Village of Norridge does not provide Housing Allowance and Loans.

Position	Employee Name	Annual salary	Employer-paid health & dental insurance	Vehicle Allowance	Clothing Allowance	Vacation Buy Back	Sick Days Buy Back	Employer Match-IMRF Pension	Police Pension Fund	Employer Match-Medicare	Employer Match-Social Security	Public Act 97-0609 Total Compensation	
Police Officer	Alejandre, Luis	\$ 89,549.63	\$ 10,482.72	NO	\$ 675.00	\$ 3,397.60	\$ 4,077.12	\$ -	YES	\$ 1,298.47	\$ -	\$ 109,480.54	+ POLICE PENSION
PW Laborer	Alongi, Paul	\$ 83,486.84	\$ -	NO	\$ -	\$ -	\$ 1,926.62	\$ 8,949.79	NO	\$ 1,210.56	\$ 5,176.18	\$ 100,749.99	
Police Officer, Sergeant	Auremma, Salvatore	\$ 107,506.96	\$ 30,205.08	NO	\$ 675.00	\$ 4,088.00	\$ 4,905.60	\$ -	YES	\$ 1,558.85	\$ -	\$ 148,939.49	+ POLICE PENSION
Probationary Police Officer	Avino, Anna Marie	\$ 60,335.18	\$ 10,470.84	NO	\$ 675.00	\$ 232.00	\$ 2,784.00	\$ -	YES	\$ 874.86	\$ -	\$ 75,371.88	+ POLICE PENSION
Police Officer	Beckman, Anthony	\$ 92,341.74	\$ 30,205.08	NO	\$ 675.00	\$ 3,551.20	\$ 4,261.44	\$ -	YES	\$ 1,338.96	\$ -	\$ 132,373.42	+ POLICE PENSION
Police Officer	Boik, Stephen	\$ 84,102.75	\$ 30,134.88	NO	\$ 675.00	\$ 3,234.40	\$ 3,881.28	\$ -	YES	\$ 1,219.49	\$ -	\$ 123,247.80	+ POLICE PENSION
Probationary Police Officer	Borowiec, Bartlomiej	\$ 60,335.18	\$ 10,470.84	NO	\$ 675.00	\$ 1,160.00	\$ 2,784.00	\$ -	YES	\$ 874.86	\$ -	\$ 76,299.88	+ POLICE PENSION
Radio Dispatcher	Cavanaugh, Kelly M.	\$ 72,457.64	\$ 9,946.20	NO	\$ 675.00	\$ 2,786.83	\$ 3,344.20	\$ 7,767.46	NO	\$ 1,050.64	\$ 4,492.37	\$ 102,520.34	
Police Officer	Cortez, Eliot	\$ 89,549.63	\$ 30,134.88	NO	\$ 675.00	\$ 3,397.60	\$ 4,077.12	\$ -	YES	\$ 1,298.47	\$ -	\$ 129,132.70	+ POLICE PENSION
Police Officer	Deutscher, Steven R.	\$ 93,541.74	\$ 20,635.44	NO	\$ 675.00	\$ 3,551.20	\$ 4,261.44	\$ -	YES	\$ 1,356.36	\$ -	\$ 124,021.18	+ POLICE PENSION
Chief of Police	Disselhorst, David L.	\$ 123,600.00	\$ 28,577.40	NO	\$ 675.00	\$ -	\$ -	\$ -	YES	\$ 1,792.20	\$ -	\$ 154,644.60	+ POLICE PENSION
Police Officer	Dongarra, Brian R.	\$ 85,302.75	\$ 30,134.88	NO	\$ 675.00	\$ 3,234.40	\$ 3,881.28	\$ -	YES	\$ 1,236.89	\$ -	\$ 124,465.20	+ POLICE PENSION
Police Officer	Drwal, David	\$ 60,335.18	\$ 20,635.44	NO	\$ 675.00	\$ 1,160.00	\$ 2,784.00	\$ -	YES	\$ 874.86	\$ -	\$ 86,464.48	+ POLICE PENSION
PW Laborer/Plumber	Fanelli, Michael	\$ 68,122.25	\$ 9,253.68	NO	\$ -	\$ -	\$ 1,572.05	\$ 7,302.71	NO	\$ 987.77	\$ 4,223.58	\$ 91,462.04	
Buildings & Grounds Supervisor	Fanelli, Mike	\$ 63,360.36	\$ 19,804.92	NO	\$ -	\$ -	\$ -	\$ 6,792.23	NO	\$ 918.73	\$ 3,928.34	\$ 94,804.58	
Public Works Laborer	Field, Brian J.	\$ 85,156.58	\$ 9,946.20	NO	\$ -	\$ -	\$ -	\$ 9,128.79	NO	\$ 1,234.77	\$ 5,279.71	\$ 110,746.05	
Building Commissioner/Engineer	Gaseor, Brian	\$ 135,960.00	\$ 28,577.40	YES	\$ -	\$ -	\$ -	\$ 14,574.91	NO	\$ 1,971.42	\$ 8,429.52	\$ 189,513.25	
Office Manager/Cust. Service Supervisor/Executive Assistant/FOIA Officer/Public Affairs Coordinator	Gaseor, Katherine M.	\$ 70,876.28	\$ -	NO	\$ -	\$ -	\$ -	\$ 7,597.94	NO	\$ 1,027.71	\$ 4,394.33	\$ 83,896.26	
Police Officer	Giannakopoulos, Panagiotis	\$ 85,302.75	\$ 10,482.72	NO	\$ 675.00	\$ 3,234.40	\$ 3,881.28	\$ -	YES	\$ 1,236.89	\$ -	\$ 104,813.04	+ POLICE PENSION
Police Officer, Corporal	Goduto, Matthew	\$ 100,839.57	\$ 30,134.88	NO	\$ 675.00	\$ 3,832.00	\$ 4,598.40	\$ -	YES	\$ 1,462.17	\$ -	\$ 141,542.02	+ POLICE PENSION
Police Officer	Golebiowski, Richard	\$ 89,549.63	\$ 10,482.72	NO	\$ 675.00	\$ 3,397.60	\$ 4,077.12	\$ -	YES	\$ 1,298.47	\$ -	\$ 109,480.54	+ POLICE PENSION
Bus Driver/PW Laborer	Grossart, Dean	\$ 69,241.30	\$ 26,590.56	NO	\$ -	\$ -	\$ 1,597.88	\$ 7,422.67	NO	\$ 1,004.00	\$ 4,292.96	\$ 110,149.37	
Custodial Staff	Kaspar, David W.	\$ 51,432.51	\$ 19,804.92	NO	\$ -	\$ -	\$ -	\$ 5,513.57	NO	\$ 745.77	\$ 3,188.82	\$ 80,685.59	
Public Works Laborer/Carpenter	Knorr, Ernest	\$ 94,447.09	\$ 19,804.92	NO	\$ -	\$ -	\$ -	\$ 10,124.73	NO	\$ 1,369.48	\$ 5,855.72	\$ 131,601.94	
Police Officer	Lezon, Justin	\$ 93,541.74	\$ 30,134.88	NO	\$ 675.00	\$ 3,551.20	\$ 4,261.44	\$ -	YES	\$ 1,356.36	\$ -	\$ 133,520.62	+ POLICE PENSION
Police Officer	Ljubicic, Zeljka	\$ 84,102.75	\$ 10,482.72	NO	\$ 675.00	\$ 3,234.40	\$ 3,881.28	\$ -	YES	\$ 1,219.49	\$ -	\$ 103,595.64	+ POLICE PENSION
Police Officer, Sergeant/Detective	Loughran, Brian E.	\$ 107,506.96	\$ 26,481.12	NO	\$ 675.00	\$ 4,088.00	\$ 4,905.60	\$ -	YES	\$ 1,558.85	\$ -	\$ 145,215.53	+ POLICE PENSION
Police Officer	Malicki, Paul V.	\$ 93,541.74	\$ 30,205.08	NO	\$ 675.00	\$ 3,551.20	\$ 4,261.44	\$ -	YES	\$ 1,356.36	\$ -	\$ 133,590.82	+ POLICE PENSION
Police Officer	Mazurkiewicz, Timothy	\$ 100,839.57	\$ 30,134.88	NO	\$ 675.00	\$ 3,832.00	\$ 4,598.40	\$ -	YES	\$ 1,462.17	\$ -	\$ 141,542.02	+ POLICE PENSION

Position	Employee Name	Annual salary	Employer-paid health & dental insurance	Vehicle Allowance	Clothing Allowance	Vacation Buy Back	Sick Days Buy Back	Employer Match-IMRF Pension	Police Pension Fund	Employer Match-Medicare	Employer Match-Social Security	Public Act 97-0609 Total Compensation	
Water Dept. Laborer	Mc Loughlin, Sean	\$ 93,051.33	\$ 19,544.16	NO	\$ -	\$ -	\$ -	\$ 9,975.10	NO	\$ 1,349.24	\$ 5,769.18	\$ 129,689.02	
Radio Dispatcher	Meyer, Paula	\$ 66,627.72	\$ -	NO	\$ 675.00	\$ 2,562.60	\$ 3,075.13	\$ 7,142.49	NO	\$ 966.10	\$ 4,130.92	\$ 85,179.96	
Radio Dispatcher	Mildenberger, Robert	\$ 72,457.64	\$ 9,946.20	NO	\$ 675.00	\$ 2,786.83	\$ 3,344.20	\$ 7,767.46	NO	\$ 1,050.64	\$ 4,492.37	\$ 102,520.34	
Public Works Laborer	Mojek Sr., Greg F.	\$ 85,156.58	\$ 26,590.56	NO	\$ -	\$ -	\$ 1,965.15	\$ 9,128.79	NO	\$ 1,234.77	\$ 5,279.71	\$ 129,355.56	
Radio Dispatcher Supervisor/911 Director	O'Connell, Diana J.	\$ 79,120.39	\$ 9,946.20	NO	\$ 675.00	\$ -	\$ -	\$ 8,481.71	NO	\$ 1,147.25	\$ 4,905.46	\$ 104,276.01	
Police Officer, Sergeant	Orlando, Louis P.	\$ 107,506.96	\$ 10,470.84	NO	\$ 675.00	\$ 4,088.00	\$ 4,905.60	\$ -	YES	\$ -	\$ -	\$ 127,646.40	+ POLICE PENSION
Water Dept. Coordinator/Water Dept. Customer Service	Pagano, Diane M	\$ 54,008.23	\$ 19,804.92	NO	\$ -	\$ -	\$ -	\$ 5,789.68	NO	\$ 783.12	\$ 3,348.51	\$ 83,734.46	
Radio Dispatcher	Paulsen, Ruth	\$ 72,457.64	\$ 9,253.68	NO	\$ 675.00	\$ 2,786.83	\$ 3,344.20	\$ 7,767.46	NO	\$ 1,050.64	\$ 4,492.37	\$ 101,827.82	
Police Officer, Sergeant	Pekar Jr., Anthony P.	\$ 106,306.96	\$ 20,635.44	NO	\$ 675.00	\$ 4,088.00	\$ 4,905.60	\$ -	YES	\$ 1,541.45	\$ -	\$ 138,152.45	+ POLICE PENSION
Radio Dispatcher	Perez, Edgar	\$ 72,457.64	\$ 26,590.56	NO	\$ 675.00	\$ 2,786.83	\$ 3,344.20	\$ 7,767.46	NO	\$ 1,050.64	\$ 4,492.37	\$ 119,164.70	
Records Clerk	Peters, Terry	\$ 53,401.82	\$ 9,946.20	NO	\$ 675.00	\$ -	\$ 2,464.70	\$ 5,724.68	NO	\$ 774.33	\$ 3,310.91	\$ 76,297.64	
Police Officer	Pichardo, Michael J.	\$ 85,302.75	\$ 30,134.88	NO	\$ 675.00	\$ 3,234.40	\$ 3,881.28	\$ -	YES	\$ 1,236.89	\$ -	\$ 124,465.20	+ POLICE PENSION
Code Enforcement Officer	Radicke, Kenneth M.	\$ 70,000.00	\$ 19,804.92	YES	\$ -	\$ -	\$ -	\$ 7,504.00	NO	\$ 1,015.00	\$ 4,340.00	\$ 102,663.92	
Radio Dispatcher	Ramirez, Gabriel	\$ 72,457.64	\$ 26,590.56	NO	\$ 675.00	\$ 2,786.83	\$ 3,344.20	\$ 7,767.46	NO	\$ 1,050.64	\$ 4,492.37	\$ 119,164.70	
Code Enforcement Officer	Rein, John J.	\$ 60,840.11	\$ 9,946.20	NO	\$ -	\$ -	\$ -	\$ 6,522.06	NO	\$ 882.18	\$ 3,772.09	\$ 81,962.64	
Police Officer	Rice, Nicholas	\$ 107,506.96	\$ 30,134.88	NO	\$ 675.00	\$ 4,088.00	\$ 4,905.60	\$ -	YES	\$ 1,558.85	\$ -	\$ 148,869.29	+ POLICE PENSION
Police Officer	Rosado Jr., Samuel	\$ 92,341.74	\$ 20,949.72	NO	\$ 675.00	\$ 3,551.20	\$ 4,261.44	\$ -	YES	\$ 1,338.96	\$ -	\$ 123,118.06	+ POLICE PENSION
Police Officer	Rosado, Luis A.	\$ 93,541.74	\$ 30,134.88	NO	\$ 675.00	\$ 3,551.20	\$ 4,261.44	\$ -	YES	\$ 1,356.36	\$ -	\$ 133,520.62	+ POLICE PENSION
Police Officer	Sasiadek, Anita	\$ 89,549.63	\$ 10,482.72	NO	\$ 675.00	\$ 3,397.60	\$ 4,077.12	\$ -	YES	\$ 1,298.47	\$ -	\$ 109,480.54	+ POLICE PENSION
Commander	Schober, Wayne R.	\$ 115,360.00	\$ 19,804.92	NO	\$ 675.00	\$ -	\$ -	\$ -	YES	\$ 1,672.72	\$ -	\$ 137,512.64	+ POLICE PENSION
Radio Dispatcher	Simon, Maria	\$ 59,964.92	\$ 9,946.20	NO	\$ 675.00	\$ 1,037.85	\$ 2,767.61	\$ 6,428.24	NO	\$ 869.49	\$ 3,717.83	\$ 85,407.14	
Village Administrator	Skupien, Joanna	\$ 96,000.00	\$ 28,577.40	NO	\$ -	\$ -	\$ -	\$ 10,291.20	NO	\$ 1,392.00	\$ 5,952.00	\$ 142,212.60	
Police Officer, Corporal	Sloniec, Adam	\$ 99,639.57	\$ 10,470.84	NO	\$ 675.00	\$ 3,832.00	\$ 4,598.40	\$ -	YES	\$ 1,444.77	\$ -	\$ 120,660.58	+ POLICE PENSION
Water Dept. Laborer	Slonski, Thomas J.	\$ 94,447.09	\$ 8,988.84	NO	\$ -	\$ -	\$ -	\$ 10,124.73	NO	\$ 1,369.48	\$ 5,855.72	\$ 120,785.86	
Police Officer	Smith, Christopher	\$ 93,541.74	\$ 10,470.84	NO	\$ 675.00	\$ 3,551.20	\$ 4,261.44	\$ -	YES	\$ 1,356.36	\$ -	\$ 113,856.58	+ POLICE PENSION
Superintendent of Public Works	Spain, Joseph	\$ 108,150.00	\$ 28,577.40	YES	\$ -	\$ -	\$ -	\$ 11,593.68	NO	\$ 1,568.18	\$ 6,705.30	\$ 156,594.56	
IT Coordinator & Water Dept. Supervisor	Strempek, Douglass	\$ 85,521.90	\$ 9,946.20	NO	\$ -	\$ -	\$ -	\$ 9,167.95	NO	\$ 1,240.07	\$ 5,302.36	\$ 111,178.48	
Community Service Officer	Szewczyk, Stephanie	\$ 57,443.93	\$ 28,577.40	NO	\$ 675.00	\$ 2,209.38	\$ 2,651.26	\$ 6,157.99	NO	\$ 832.94	\$ 3,561.52	\$ 102,109.42	
Public Works Laborer/Mechanic	Tomaszewski, George M.	\$ 94,447.09	\$ 28,577.40	NO	\$ -	\$ -	\$ -	\$ 10,124.73	NO	\$ 1,369.48	\$ 5,855.72	\$ 140,374.42	
Community Service Officer	Toms Jr., Fred	\$ 59,203.68	\$ 28,577.40	NO	\$ 675.00	\$ 2,277.06	\$ 2,732.48	\$ 6,346.63	NO	\$ 858.45	\$ 3,670.63	\$ 104,341.33	
Police Officer, Corporal	Urey, Terry	\$ 99,639.57	\$ 30,205.08	NO	\$ 675.00	\$ 3,832.00	\$ 4,598.40	\$ -	YES	\$ 1,444.77	\$ -	\$ 140,394.82	+ POLICE PENSION
Police Officer	Vasilakopoulos, Theodore	\$ 93,541.74	\$ 30,205.08	NO	\$ 675.00	\$ 3,551.20	\$ 4,261.44	\$ -	YES	\$ 1,356.36	\$ -	\$ 133,590.82	+ POLICE PENSION
Police Officer	Velazquez, Efrain	\$ 92,341.74	\$ 30,205.08	NO	\$ 675.00	\$ 3,551.20	\$ 4,261.44	\$ -	YES	\$ 1,338.96	\$ -	\$ 132,373.42	+ POLICE PENSION
Radio Dispatcher	Villavicencio, Heber	\$ 62,463.46	\$ 26,590.56	NO	\$ 675.00	\$ 360.37	\$ 2,882.93	\$ 6,696.08	NO	\$ 905.72	\$ 3,872.73	\$ 104,446.85	

<b>Position</b>	<b>Employee Name</b>	<b>Annual salary</b>	<b>Employer-paid health &amp; dental insurance</b>	<b>Vehicle Allowance</b>	<b>Clothing Allowance</b>	<b>Vacation Buy Back</b>	<b>Sick Days Buy Back</b>	<b>Employer Match-IMRF Pension</b>	<b>Police Pension Fund</b>	<b>Employer Match-Medicare</b>	<b>Employer Match-Social Security</b>	<b>Public Act 97-0609 Total Compensation</b>	
Code Enforcement Officer	Wajda, Szymon	\$ 41,500.00	\$ 28,577.40	NO	\$ -	\$ -	\$ 957.69	\$ 4,448.80	NO	\$ 601.75	\$ 2,573.00	\$ 78,658.64	
Police Officer, Corporal	Watts, Vaughn	\$ 100,839.57	\$ 30,205.08	NO	\$ 675.00	\$ 3,832.00	\$ 4,598.40	\$ -	YES	\$ 1,462.17	\$ -	\$ 141,612.22	+ POLICE PENSION
Police Officer, Corporal	Wendt, Victor A.	\$ 100,839.57	\$ 10,470.84	NO	\$ 675.00	\$ 3,832.00	\$ 4,598.40	\$ -	YES	\$ 1,462.17	\$ -	\$ 121,877.98	+ POLICE PENSION
Probationary Police Officer	Wysocki, Thomas	\$ 60,335.18	\$ 10,470.84	NO	\$ 675.00	\$ 1,160.00	\$ 2,784.00	\$ -	YES	\$ 874.86	\$ -	\$ 76,299.88	+ POLICE PENSION
Police Officer, Detective, Juvenile Officer	Zage, Zachary D.	\$ 85,302.75	\$ 30,134.88	NO	\$ 675.00	\$ 3,234.40	\$ 3,881.28	\$ -	YES	\$ 1,236.89	\$ -	\$ 124,465.20	+ POLICE PENSION